

Kingdom Leadership: Tutorials for Church Leaders

The following pages are *snapshots* from a series of workshops developed by *LGI®* and delivered by its founder and president, Tom Lutz.

Introduction Introduction to *Christ-Follower Leadership*

- *The Marks of Leadership*
- 10 Questions
- Overview: *Attacking on Three Fronts*
- *A Servant Leader*
- Areas addressed in remaining six lessons

Lesson 1 Christian Leaders; *Called of God*

Lesson 2 Setting an Example that Changes Behavior

Lesson 3 Planning for Kingdom Values

Lesson 4 Spirit-filled Communicator

Lesson 5 Valued Followers

Lesson 6 Solid Non-negotiables: *The Key to Setting Priorities*

Marks of Leadership

LGI's studies (1986, 1998, 2000) of effective and respected leaders have pointed toward *Marks of Leadership* that distinguish them as exemplary individuals and executive teams.

- Generates trust with personal integrity**
- Earns respect**
- Respects others**
- Finds value in all people**
- Called to lead and willing to follow**
- Creates enthusiasm for excellence**
- Is able and willing to communicate**
- Listens and learns**
- Demonstrates wisdom**
- Transfers knowledge to enhance the value of others**
- Instills self- confidence in others**
- Withstands pressure and stress**
- Knows when to persist and when to change**
- Is willing to stand alone**
- Takes personal risk to reduce the risk to others**
- Impacts the course of events and people**
- Establishes clear direction**
- Provides meaningful vision**

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To prepare for our first discussion, Check (with a \checkmark) the three marks that you think you could do well. Then check (with an X) the three marks that you think you can't do.

10 Questions

Rank, on a scale from 1 to 10 (where 10 is best), yourself on the following:

- ___ 1. Ability to clearly *understand* what I believe we should accomplish
- ___ 2. Ability to clearly *communicate* what I believe we should accomplish
- ___ 3. Endurance and fortitude to *work along side* others to reach a goal
- ___ 4. Organize others to accomplish the goal
- ___ 5. Concentrate my energies on my spiritual gifts while others accomplish the goal
- ___ 6. Confident that I am in God's will for my life at this time
- ___ 7. Willing to change my direction for those I lead
- ___ 8. Willing to change the direction of those I lead
- ___ 9. Starter
- ___ 10. *Follow-through* to completion

***Christ-Follower
Leadership Development***
Attacking on Three Fronts



- Vision Shaper
- Example Setter
- Planner
- Communicator
- Follower Getter

- Christ-Follower
- Pray-er
- Scripture Searcher
- Spirit Filled

- Learner Motivator
- Behavior Changer
- Value Builder
- Multiplier

← **Servant** →

A Servant Leader

“You call Me Teacher and Lord; and you are right, for so I am. If then, the Lord and the Teacher washed your feet, you also ought to wash one another’s feet. For I gave you an example that you also should do as I did to you.” John 13:13-15

Check the marks that *really* require a Servant’s Heart to get it right.

“True greatness, true leadership, is achieved not by reducing men to one’s service but in giving oneself in selfless service to them.” J. Oswald Sanders

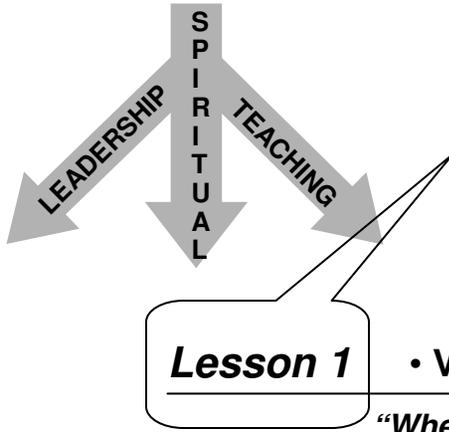
Marks of Leadership

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Lesson Topics

<i>Lesson 1</i>	• Vision Shaper	• Christ-Follower	• Learner Motivator
<i>Lesson 2</i>	• Example Setter	• Pray-er	• Behavior Changer
<i>Lesson 3</i>	• Planner	• Scripture Searcher	• Value Builder
<i>Lesson 4</i>	• Communicator	• Spirit Filled	• Multiplier
<i>Lesson 5</i>	• Follower Getter		
<i>Lesson 6</i>	• Non-Negotiables		



Principle 1

Spiritual leaders & teachers come in all kinds of shapes, sizes, rank, stations of life, intelligence, experiences, education, gender, race, nationality, geography, looks, age, up bringing, church affiliation, heritage, address, . . . **The key is that Spiritual leaders & teachers are called of God to lead and/or teach in His appointed time and place.**

Lesson 1

• Vision Shaper

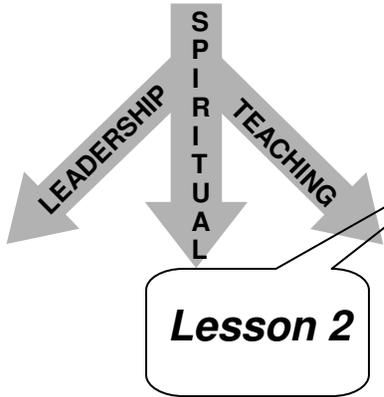
“Where there is no vision, the people are unrestrained.”
Proverbs 28:18

• Christ-Follower

“If you will fear the Lord and listen to His voice, . . . then both you and your king who reigns over you will follow the Lord your God.” I Samuel 12:14

• Learner Motivator

“He gave some as . . . teachers, for the equipping of the saints for the work of service, to the building up of the body of Christ.”
Ephesians 4:11-12



Principle 2

Effective leaders are those whose inspiring influence prompts others to follow. While their style, level of intelligence, method of motivation, and personal involvement may differ widely, those people who are most successful possess the same trait – they have the ability to care about and for people.

Lesson 2

• Example Setter

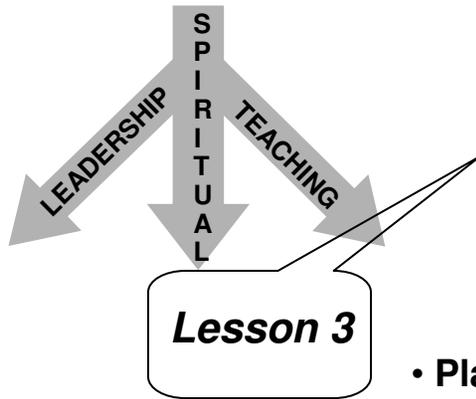
For you yourselves know, brethren, that our coming to you was not in vain, but after we had already suffered and been mistreated in Philippi, as you know, we had the boldness in our God to speak to you the Gospel of God amid much opposition (1 Thess.2:1-2)

• Prayer

Then falling on his knees, he cried out, “Lord, do not hold this sin against them. Having said this, he fell asleep. (Acts 8:60)

• Behavior Changer

And they began selling their property and possessions and were sharing them with all, as everyone had need. (Acts 2:45)



Principle 3

A Scripture-wise leader sees those who follow him through the eyes of Christ. Helping them develop their Kingdom value must have priority over their value to their leader or his organization.

Lesson 3

• Planner

The Lord of hosts has sworn saying, “Surely just as I have intended so it has happened, and just as I have planned so it will stand.” (Isaiah 14:24)

The plans of the diligent lead surely to abundance, but everyone who is hasty comes only to poverty. (Proverbs 21:5)

Commit your work to the Lord, and your plans will be established.. (Proverbs 16:3)

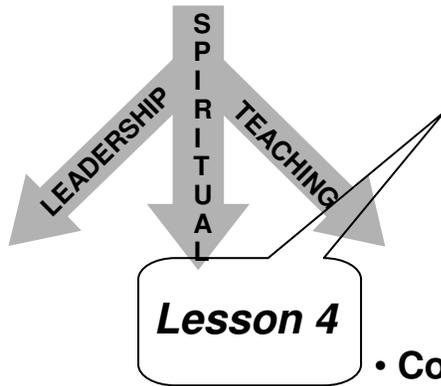
• Scripture Searcher

Be diligent to present yourself approved to God as a workman who does not need to be ashamed, accurately handling the Word of truth. (2 Timothy 2:15)

• Value Builder

But the very hairs on your head are all numbered. So do not fear; you are more valuable than many sparrows. (Matthew 10:30-31)

But store up for yourselves treasures in heaven, . . . for where your treasure is, there your heart will be also. (Matthew 6:20-21)



Principle 4

There are three key communications required of an effective Christian leader; ongoing dialog with the Lord, listening to the ideas and needs of his followers, and clearly spelling out the vision and direction the Holy Spirit is leading the leader to take.

Lesson 4

• Communicator

• Spirit Filled

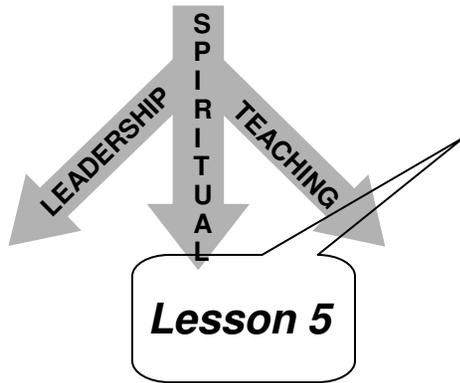
• Multiplier

Scripture that supports each of these roles.

But Peter taking his stand with the eleven, raised his voice and declared, ' . . . Let this be known to you and give heed to my words.' Acts 2:14

And Stephen, full of grace & power was performing great wonders & signs among the people. Acts 6:8

So then those who received his word were baptized; and that day there were added about 3,000. Acts 2:41



Principle 5

Valued followers do not come in flocks. Instead, they are like eagles and they come one at a time.

Principle 6

There are “fast followers” and there are “slow followers”. Both are needed to accomplish both short term objectives and long term objectives. What is NOT NEEDED are “resistors” who undermine instead of constructively challenge.

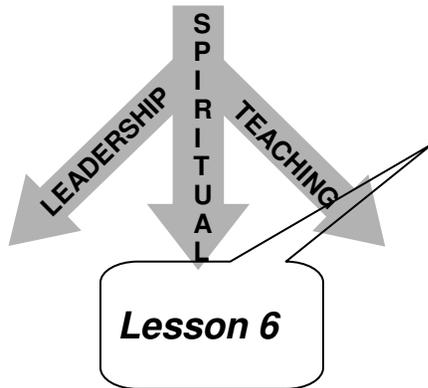
• Follower Getter

Scripture that
Supports this role.

“The two disciples heard Him speak and they followed Jesus.” John 1:37

Judges 7:1-7

“Jesus saw Nathanael coming to Him, and said of him, ‘Behold, and Israelite indeed, in whom there is no deceit!’” John 1:47



Principle 7

The Christian leader that builds his role on Christ-centered bedrock is blessed with a sound foundation for setting priorities and is more faithfully followed because those he leads know the basis for his direction.

Non-negotiables – Essential basics for setting priorities

1. Identify and clearly state the fundamental beliefs that you won't compromise.
2. Determine and clearly state your top allegiances.
3. Who will you be able to go to for counsel when your emotions and personal interests
4. get in the way of setting sound priorities?
5. What do you do to refresh your non-negotiables each morning?
6. How do your non-negotiables mesh with the professional responsibilities you have?

An Example

Resolution #5 – Resolved, never to lose one moment of time; but improve it the most profitable way I possibly can.

Resolution #6 – Resolved, to live with all my might, while I do live.

Resolution #17 – Resolved, that I will live so, as I shall wish I had done when I come to die.

Resolution #22 – Resolved, to endeavor to obtain for myself as much happiness, in the other world, as I possibly can, with all the power, might, vigor, and vehemence, yea violence, I am capable of, or can bring myself to exert, in any way that can be thought of.

Jonathan Edwards